

The Occupational Health & Safety (OHS) of all those affected by our scope of works will be addressed and monitored at the highest levels of our organization. Resources appropriate to the level of risk each hazard poses will be made available to assist in the reduction, or where possible the elimination of the risk posed.

To demonstrate our commitment to our OHS policy, we will:

- Comply with relevant legislative and statutory requirements, and advisory standards.
- Provide premises, plant & equipment together with systems of work that are safe.
- Ensure the OHS of all people at work by providing the information, instruction, training & supervision required.
- Provide personal protective equipment to staff.
- Provide adequate first aid, emergency procedures and access to appropriately trained personnel.
- Encourage consultation & participation within the company to promote & maintain safe & healthy conditions.
- Investigate reported hazards promptly.
- Investigate promptly any accident, incident or near miss and undertake corrective actions as soon as possible.
- Monitor compliance with OHS Management System.
- In the unfortunate event of injury requiring rehabilitation services, we will seek to facilitate an early return to work, in consultation with the injured person, medical experts and management.
- Establish measurable objectives and targets to ensure continual improvement and preventions of work related injuries.
- Monitor our OHS performance.
- Develop and continually improve our OHS management system.
- When working on Energex or Ergon assets adopt the minimum safety standards required by that organization.

OHS is the responsibility of all staff and contractors. Specific OHS responsibilities for each level of the organization are:

MANAGERS

- To ensure that this policy and the OHS Management System is communicated and implemented in their area of control.
- To ensure effective consultation on OHS issues between staff and management.
- To request resources for OHS compliance from top management.

SUPERVISORS

- To ensure compliance with the OHS management system.
- To ensure staff allocated tasks are competent to perform the tasks assigned them.
- To report OHS issues identified to management.

EMPLOYEES

- To comply with OHS instructions provided by management and supervisors.
- To wear the personal protective equipment provided.
- To ensure the health & safety of themselves and others in the workplace.

CONTRACTORS

- To comply with OHS instructions provided by designated company representatives.
- Prior to commencement of activities, to communicate all those activities that will affect the health & safety of others and the appropriate measures to either eliminate the risk of injury or illness or reduce the risk to as low a level as possible.

Our philosophy:

- All injuries can be prevented.
- Appropriate consideration must be given to determining a safe and healthy work method for each and every activity.



Managing Director
7 May 2012